

## W. R. Grace & Co. Policy and Organization Guide

<b>Policy Name:</b> Environment Health Safety and Security	<b>Policy Number:</b> 415
<b>Issued By:</b> Environment Health Safety Security & Quality	<b>Date Last Reviewed:</b> October 2023

### **PURPOSE:**

This policy defines Grace's commitment to preserve and protect the environment, and the health and safety and security of our employees, contractors, customers, and communities.

### **POLICY:**

The health and safety of our employees and their families, our customers, and the communities in which we work, and the protection of the environment are among Grace's most critical concerns.

It is Grace policy to conduct its business in compliance with company standards and all applicable health and safety, process safety, product safety, security, and environmental laws.

Grace will provide a safe and healthful workplace and will ensure that health and safety, process safety, product safety, security, and environmental issues are incorporated in the planning and execution of the Company's business. Each of us has responsibility for our own safe behavior and our adherence to the Company's policies and procedures.

### **GRACE'S COMMITMENT TO RESPONSIBLE CARE®**

Chemistry is essential to the products and services that help make our lives safer, healthier, and better. Through the Responsible Care® initiative and the Responsible Care Global Charter, Grace and the chemistry industry have made a worldwide commitment to continually improve environmental, health, safety, and security performance.

Throughout the development, manufacture, and delivery of our products and services, Grace adheres to our Environment, Health, and Safety Management System and to the following commitments:

- To lead in ethical ways that increasingly benefit society, the economy, and the environment.
- To design and develop products that can be manufactured, transported, used, and disposed of or recycled safely.
- To work with customers, carriers, suppliers, distributors, and contractors to foster the safe and secure use, transport, and disposal of chemicals and to provide hazard and risk information that can be accessed and applied in their operations and products.

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- To design and operate facilities in a safe, secure, and environmentally sound manner.
- To instill a culture throughout all levels of our company to continually identify, reduce, and manage process safety risks.
- To promote pollution prevention, minimization of waste, and conservation of energy and other critical resources at every stage of the life cycle of products.
- To cooperate with organizations and governments at all levels in the development of effective and efficient safety, health, environmental, and security laws, regulations, and standards.
- To support education and research on the health, safety, environmental effects, and security of products and processes.
- To communicate product, service, and process risks to stakeholders and to listen to and consider their perspectives.
- To make continual progress toward a goal of no accidents, injuries, or harm to human health and the environment from products and operations, and to openly report health, safety, environmental, and security performance.
- To seek continual improvement in the integrated Responsible Care Management System® to address environmental, health, safety, and security performance.
- To promote Responsible Care by encouraging and assisting other companies to adhere to these guiding principles.